

Shri SevadasShikshanPrasarak Mandals,

**JAWAHARLAL NEHRU COLLEGE OF SOCIAL WORK AND
RESEARCH CENTER,CIDCO, NEW NANDED.**

Best Practices

1] Title of the Practice :- Seva Bachat Gat

2] Objectives of the practice :-

1. To save money of the employees
2. Provide loan facilities to meet employees need of the employees
3. To build the functional capacity of the employees for smooth academic functioning.
4. To settle financial crisis through collective leadership, mutual discussion and provide instant loan with accessible terms and conditions decided by the group.
5. To develop the savings and banking habits among members

3] The context :- seva bachatGat established at college level to provide loan facility in emergency financial needs .All faculty member along with Non-Teaching staff and principal unanimously decided to establish seva bachat gat at college level, Thus employees get financial help easily without going through lone procedures in low interest rate and can save money. All employees comes together in harmony. Capital of Gat is increasing and number of members are increased. Self reliance is a great quality of a man. It is a pillar of success. Every man should believe in self help. The spirit of self-help is the root of all genuine growth in the individual, such value also tries to inculcate through bachat gat among members of it.

4] The practice:-

At college level Seva Bachat Gat is continually working for the welfare of employees Majority of Teaching and Non-Teaching staff are involved in this Bachat Gat, Loan facilities are made available to employees thus many member employees were benefited by the same. Bachat Gat is continually working since 2008. In the Academic year 2021-22 all members take loan from seva bachat Gat. To enhance mutual understanding, Trust and co-operation among the staff member, for straightening healthy work culture in the group action, Employees of the institution had decided to establish a self help group by the Name of Seva Bachat Gat. It was started in college level to cope the financial needs or requirements of the staff member.

In the academic year 2021-22, 90% members have take loan. Facility to fulfil their emergency financial need. It was also helpful for their smooth functioning. They are found satisfied

5] Evidence of success:-

- 1} The loan are sanctioned easily through the Bank.
- 2} There was transparency in the banking transactions by Seva Bachat Gat.
- 3} Seva Bachat Gat capital has been increased.
- 4} Employees financial problems are solved and saving with interest has been increased.

Near about 80% members of self help group availed loan for daily and emergency financial needs. Sufficient amounts are always available on saving account in the bank by the name of Bachat Gat. The Loan process and procedure is very simple and early without any complications. All transactions are made through bank, cheques.

2] 1}Title of the practice:-

Felicitation of faculty.

2}objectives of practice:-

- 1.to create healthy work culture.
- 2.to perform excel by the faculties in research field.
- 3.to motivate faculties to perform duties with enthusiasm on different academic fields.
- 4.to encourage faculties to improve their efficiency.
- 5.to honour faculties for success.

3] The context:-

Many faculties gets awards, promotions, selections, on different boards and committees, qualified for SET, NET, Ph.D, thus need to honour and encouragement felt thus felicitation programme of faculties has been started.

4] The practice:-

In the current academic year 2021-2022 faculties are honour by felicitating with memento and flowers thus work culture created and faculties get encouraged to excel in their work moreover others also get motivated.

5] Evidence of success:-

Felicitation of faculties honoured photos are placed on notice board and upload on college website. In this academic year two faculties named Dr.DorveR.C. and Dr.Reddy V.S. were felicitated by honouring with flowers and shawl for getting award of PhD degree in social work under swami Ramanand tirth Marathwada university Nanded. Moreover one of our faculties submitted minor research project to ICSSR. He was also honoured by the college for this success.

Felicitation of Faculty

